

# 5 LESSONS LEARNED ON ADVANCING RACIAL EQUITY IN FACULTY EVALUATION



**Friday, February 24, 2023**

**10 – 11:30 am**

**The Forum, Price Center East**

Dr. Damani White-Lewis will present five lessons learned through his research and extant scholarship on embedding racial equity and decision-making principles across different evaluative junctures throughout faculty careers. He will describe how these lessons translate into practice for faculty, department chairs, deans, and articulate the threat of neglecting these principles in critical evaluation areas.

**REGISTER TO ATTEND**

## **DR. DAMANI WHITE-LEWIS**

Damani White-Lewis is an Assistant Professor in the Graduate School of Education at the University of Pennsylvania. He studies racial inequality in academic careers and contexts using theories and methods from organizational behavior and social psychology. His work has been funded by the National Institutes of Health, National Science Foundation, and has appeared in *The Journal of Higher Education*, *Review of Higher Education*, *Research in Higher Education*, and *Teachers College Record*. He received his Ph.D. in Higher Education & Organizational Change from the University of California, Los Angeles.

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